



NOTICE OF VACANCY

POSITION:	SCADA Technician (Competition #2025-09)
LOCATION:	Public Works
EMPLOYMENT STATUS:	Permanent Full-Time
REPORTING TO:	Supervisor of W&WW Tech Services
UNION AFFILIATION:	Non-Union
WAGE RANGE:	\$45.23/hr-\$56.54/hr (\$94,078.40-\$117,603.20/annually)

WHAT WE OFFER:

- Employer paid comprehensive health, and dental benefits plan effective immediately
- OMERS defined benefit pension plan effective immediately
- Employee and Family Assistance Plan available
- Paid Sick Leave

POSITION SUMMARY:

Responsible for coordinating all aspects of operations, maintenance and repairs of the Oxford County's water and wastewater related Supervisor Control and Data Acquisition (SCADA) systems and related communications network. Assists with the multi-year SCADA Master Plan implementation

QUALIFICATIONS FOR SUCCESS:

- Post-secondary education in Electrical Engineering Technician/Technology or related discipline. SCADA certification or Licensed Electrician is an asset.
- Demonstrated experience in industrial electrical wiring, utilizing Wonderware SCADA and PLC programming, including installations and troubleshooting. Working knowledge of processes involved in water & wastewater treatment and related security systems is an asset.
- An equivalent combination of education and experience may be considered
- Demonstrated work experience with Allen Bradley PLC's and Schneider ScadaPack PLC's. Familiarity with WIN911 software, network administration, routing, firewalls, DMZs, network and cyber security measures
- Ability to demonstrate the required competencies for this position in alignment with Oxford County's competency framework.
- Demonstrated ability to collaborate and work effectively with key stakeholders such as internal staff, external contacts, the public, consultants, and contractors to deliver programs and services.
- Knowledge of relevant trends, best practices and legislation and regulations.
- Demonstrated ability to work independently and collaboratively as a team
- Understanding of role specific health and safety responsibilities, and ensured compliance with internal and external safety policies, procedures, and legislation, including the Occupational Health and Safety Act.
- Valid Ontario drivers' license required

Resumes will **only** be accepted electronically via e-mail at: hr@oxfordcounty.ca Please include the competition number and your resume in your email.

POSTING DATE: Tuesday, January 14th, 2025
CLOSING DATE: Tuesday, February 11th, 2025, by 4pm

Oxford County is committed to fostering diversity, equity, and inclusion throughout the Corporation. Oxford County promotes representational and employment equity to represent and serve our communities well. Oxford County is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Oxford County is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your past experience doesn't align perfectly with every qualification in the job description. Oxford County is committed to fostering an accessible and equitable recruitment process for all applicants. The County will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above.